STANDARD SAG-AFTRA EMPLOYMENT CONTRACT

EXTRAS IN UPFRONT COMMERCIALS, EXHIBIT U-2 (ACS)

Extreme Reach Talent, Inc., 111 W. Jackson Blvd., Suite 1525, Chicago, IL 60604, (312) 726-4404, is the Employer of Record solely for the purpose of taxes, workers' compensation and unemployment insurance.

Producer to Complete	
Date	Job#
Please return to	

Between (Producer): _____ and (Performer): _____ .

Extra Performer authorizes Producer to make all payments to Extra Performer as follows:

Commercial Title(s)	Ad-ID(s)	# Spots	# Tags	# Demos

Category Type

- ☐ Commercial Extra Performer
- ☐ Hand Model
- ☐ Stand-In
- ☐ Photo Double
- ☐ 13- Weeks Use
- ☐ Unlimited Use
- ☐ Produced for Cable Only
- ☐ Produced for Internet Only
- ☐ Produced for New Media Only
- ☐ Other (describe) _____

Adjustments

- ☐ Wet, Snow, Smoke or Dust Work @ $53.25
- ☐ Hazard Adjustment $ _____
- ☐ Make-up, Skull Cap, Hairgoods & Haircuts ($41.85)
- ☐ Night Premium
- ☐ Other _____

Allowances (Check if applicable)

- ☐ Flight Insurance ($12.65) Payable
- ☐ Vehicle: Type _____
- ☐ Tolls _____
- ☐ 8.00 Travel within Studio Zone
- ☐ Mileage _____
- ☐ Parking _____

☐ Wardrobe to be furnished:

☐ By Producer ☐ By Extra Performer.

If furnished by Extra Performer:
No. of costumes requested by Producer

@ $20.36 _____ (Non-evening Wear)

@ $33.91 _____ (Evening Wear)

Total Wardrobe Fee $ _____

Props:

- ☐ Books ($2.95 each)
- ☐ Binoculars or Opera Glasses ($6.52)
- ☐ Camera ($6.52)
- ☐ Golf Clubs & Bag ($ 14.24)
- ☐ Large Portable Radio ($6.52)
- ☐ Pet ($27.22)
- ☐ Skis ($14.24 and includes poles and boots)
- ☐ Luggage ($6.52 each piece & includes book bags and briefcases)
- ☐ Handheld Mobile/PDA device ($6.52)
- ☐ Tennis Racquet ($6.52) (Only if not being paid as part of tennis wardrobe)
- ☐ Laptop or Similar Device ($6.52)
- ☐ iPod/MP3Player ($6.52)
- ☐ Other: Fee $ _____

Extra Performer authorizes Producer to make all payments to Extra Performer as follows:

☐ To Extra Performer at

Address

I am represented on this production by talent agency	Agent's commission % to be included in gross pay

☐ To Extra Performer c/o

Address

MINORS: Performer hereby certifies that he/she is 21 years of age or over. (If under 21 years of age, this contract must be signed below by a parent or guardian.)

I, the undersigned hereby state that I am the ☐ Mother ☐ Father ☐ Guardian of the above named Performer and do hereby consent and give my permission to this agreement:	Parent or Guardian Signature

This contract is subject to all of the terms and conditions which pertain to Extra Performers in the applicable Commercials Contract. Employer of Record for income tax and unemployment insurance purposes is:

Performer (Print Name): _____ Performer Signature: _____

Performer Telephone Number: _____ Performer Email: _____

Producer (Name, Company): _____ Producer Signature: _____

Dates Worked	Work From/To		Meals From/To		Travel to Loc From/To		Travel from Loc From/To		Makeup/Fitting From/To	

Multiple Tracking Occured?	Sweeten # of Tracks	Performer Signature
☐ Yes ☐ No		

The Employee's Withholding Allowance Certificate (W-4) on the following page may be submitted as a substitute for the IRS form. If you need the complete tables, instructions and worksheets, please go to www.irs.gov/pub/irs-pdf/fw4.pdf or our web site at extremereach.com/talent-resources.

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Form **W-4**

Department of the Treasury
Internal Revenue Service

Employee's Withholding Certificate

▶ **Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.**
▶ **Give Form W-4 to your employer.**
▶ **Your withholding is subject to review by the IRS.**

OMB No. 1545-0074

2020

Step 1: Enter Personal Information

(a) First name and middle initial	Last name	**(b) Social security number**
Address		▶ **Does your name match the name on your social security card?** If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to *www.ssa.gov*.
City or town, state, and ZIP code		

(c) ☐ **Single or Married filing separately**
☐ **Married filing jointly** (or Qualifying widow(er))
☐ **Head of household** (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the online estimator, and privacy.

Step 2: Multiple Jobs or Spouse Works

Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

Do **only one** of the following.

(a) Use the estimator at *www.irs.gov/W4App* for most accurate withholding for this step (and Steps 3–4); **or**

(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; **or**

(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld . . . . . ▶ ☐

TIP: To be accurate, submit a 2020 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.

Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim Dependents

If your income will be $200,000 or less ($400,000 or less if married filing jointly):

Multiply the number of qualifying children under age 17 by $2,000 ▶ $

Multiply the number of other dependents by $500 . . . . ▶ $

Add the amounts above and enter the total here . . . . . **3** $

Step 4 (optional): Other Adjustments

(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income . . . . . **4(a)** $

(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here . . . . . **4(b)** $

(c) Extra withholding. Enter any additional tax you want withheld each **pay period** . **4(c)** $

Step 5: Sign Here

Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.

▶ **Employee's signature** (This form is not valid unless you sign it.) ▶ **Date**

Employers Only

Employer's name and address	First date of employment	Employer identification number (EIN)
Extreme Reach Talent, Inc., 111 W. Jackson Blvd., Suite 1525, Chicago, IL 60604		46-5622628