

California Due Dates and Late Penalties

Non-Union Print, Non-Union Video and Union Video

Producing in California can be costly. Whether you're producing print, union or non-union video, it's important to understand due dates and Department of Labor regulations to help minimize any potential late penalties.

Please notify your Talent Manager of any upcoming productions in California to ensure timely payment.

California Payroll Due Dates and Penalties for Late Payment

Contract/Type of Production	Session Due Date	Late Penalty
Non-Union Print	Same Day Immediately after shoot concludes.	One full day's pay for each day late (for a maximum of 30 days)
Non-Union Video	Within 5 Calendar Days of shoot	One full day's pay for each day late (for a maximum of 30 days)
SAG-AFTRA TV and Audio Commercials	Within 15 Business Days	Union Penalty: penalty is \$3.85 per business day for a maximum of 25 days or \$96.30 Payments made after the 15 th Business Day are also subject to CA Department of Labor penalties of one full day's pay for each day late.
SAG-AFTRA Corporate, Educational or Non-Broadcast	30 Calendar Days	Union Penalty: \$90.00 if paid after the 30 th Business Day Payments made after the 30 th Calendar Day are also subject to CA Department of Labor penalties of one full day's pay for each day late.
AFM TV & Radio Commercials	Within 15 Business Days	5% of session (16-30 days late) 10% of session (31-60 days late) 25% of session (61-90 days late)

IMPORTANT:

All due dates for Union Employment are based on the applicable Collective Bargaining Agreement. However, any payments made after union due dates are subject to both union and Department of Labor late penalties.

For more information on California Department of Labor Laws, visit <http://www.dir.ca.gov>